

# DEVELOPING CAPABILITIES FOR FACTORY LEADER

HCM : 13-14/04/2026  
HN : 20-21/04/2026

As a direct leaders at the factory, have you equipped yourself with all necessary skills to undertake the important tasks at the worksite?



Do you fully understand the tasks and responsibility of a direct leader at the factory?



Do you have a thorough grasp of the QCD management at the factory and make improvement in the workplace to meet the expectation of your manager?



Do you know how to effectively lead and efficiently train your workers?

## OBJECTIVES

- Enhance the awareness of the tasks and responsibility of a direct leader at the factory.
- Comprehend knowledge of improvement activities for enhancing product's quality and cutting cost, and be able to apply to the reality of the factory.
- Enhance leadership skill to manage subordinates and conduct the on-the-job training process efficiently (OJT).

## TARGET



Staff  
First-line Manager



Middle Manager  
Top Manager

## 3-DAY TRAINING

To be equipped with skills, to make improvement and to train your workers

### Part 1 : Understand tasks and basic working methods

- Tasks and responsibilities of a direct leader at the factory.
- Daily tasks of a direct leader at the factory.
- Efficient working methods
  - ▶ Hourensou and 5W2H
  - ▶ PDCA
  - ▶ Teamwork

### Part 2 : Enhance ability of QCD management

~ Cutting costs and increasing productivity~

- Kaizen activities and productivity improvement
  - ▶ 7 Muda, Kaizen principle
  - ▶ 5S, Visual management, 5WHY
- Increase machine's productivity
- Quality improvement (In-process quality control, 7 QC tools)
- Safety management

### Part 3 : Leadership skill and worker management

- Leadership skill
- On-the-job training (TWI-JI)
- Motivation skill

### Part 4: Action Plan

※The above content is subject to change without prior notices.

1

The training program is specially designed for Japanese businesses, meeting the needs of improving the quality of human resources in the company.

2

The team of Vietnamese trainers are highly skilled and experienced in teaching, with extensive practical experience working in Japanese companies.

3

The training format and environment are dynamic, encouraging active participation, feedback, and discussions from the participants. There are practical topics applied after the course.

## WHY CHOOSE AIMNEXT



Head office in HCMC:

Address: T floor, Nam Giao Bldg. 1, 261-263 Phan Xich Long, Ward 2, Phu Nhuan Dist., HCMC  
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Representative office in Hanoi:

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Tel : +84 (0)24 6685 0388

Mail: training-vn@aimnext.com

In charge Ms. Loan Anh (English, Vietnamese)  
Mr. Nagayoshi Tasuku (Japanese)



## TRAINING TIME & VENUE

Ho Chi Minh 13-14/04/2026 (Mon – Tue)  
Time: 8:30 ~ 16:30  
Venue: T Floor, Nam Giao 1 Bldg,  
261-263 Phan Xich Long, Cau Kieu Ward

Ha Noi 20-21/04/2026 (Mon – Tue)  
Time: 8:30 ~ 16:30  
Venue: 14F, Hapro Building,  
11B Dong Da, O Cho Dua Ward



## TRAINER

Mr. T. H. A. TUAN

- Over 12 years experience working in Japanese manufacturing company in Vietnam, in which nearly 9 years as a Production Manager of factory. Being Management Representative in organizational systems of ISO 9001 and ISO 14001.
- Being expert with nearly 30 years of experience in Kaizen (Improvement) and Quality Management, used to be trained in Japan, profound experience in Production Training and Consulting for factories.
- Expertise areas: Kaizen, Production Management, Quality Management.



## COURSE INFORMATION

[Language]  
[Fee]

Vietnamese  
**5,800,000 VND/Peson**  
(Lunch for 2 days, not including VAT).  
**For companies with 2-4 participants, a 5% discount is applied & those with 5 or more participants, a 10% discount is available.**

[Method]  
[Participants]

We applied **offline training**  
HCM: 28 people – HN: 30 people  
(First-come, first-served basic).

[Registration]

Fill in the attached “Application form” and send to AIMNEXT via Email (training-vn@aimnext.com).